

**Name of Center: Africa Centre of Excellence in Public Health and Toxicological Research**

**Institution: University of Port Harcourt**

**Country: Nigeria**

**Center Leader: Prof. Daprim Ogaji**

**Annual Workplan: (January - December, 2024)**

<b>Work Plan Activities</b>	<b>Description</b>
<b>Action 1: Action 1: Centre Governance and Administration\ DLI Action:1</b>	
<b>Sub Action 1a: Centre Governance and Administration</b>	
Activity 1: Support activities of the Centre Management Committee (CMC), Sub-Committees, Steering committee, Academic Board, International Scientific Advisory Board (ISAB) and Sector Advisory Board (SAB)	Support activities such as transport, logistics for the CMC, sub-committee, Steering committee, Academic Board, ISAB, IAB
Activity 2: Ongoing Administration – consumables, maintenance, subscriptions to professional organisations, etc.	Day-to-day running of the centre and coordination of all activities - office consumable, fueling, utility bills, repairs, subscriptions to professional organisations such as the Association of Schools of Public Health in Nigeria
Activity 3: Support implementation of the strategic business plan for ACE-PUTOR and harmonization with the sustainability plan	Committee activities and organisation of a 2- day retreat for building the capacity of all members of the ACE-PUTOR team for the implementation of the Post-ACE Impact Sustainability Plan. Provide for logistics, resources persons and partners for the implementation of the sustainability plan, developing business plans, costings, travels, business partnerships after the completion of current funding cycle
<b>Sub-Action 1b:Partnership and Network Management</b>	
Activity 1: Support Implementation of commitments with Partners and networks- at least 12 joint activities	Implement objects in the memorandum of understanding with partners, networks and collaborators that will strengthen project delivery
Activity 2: Support participation in Biannual ACE-Impact Regional Workshop Organised by WB, AAU	ACE Team to attend WB, AAU, NUC Meetings and activities
Activity 3: Support participation in meetings organized by the NUC	ACE Team to attend 12 NUC organised meetings and activities
<b>Sub-Action 1c: Provide critical infrastructure to enhance central administration, teaching and research</b>	

<b><i>Sub-Action 1c: Provide critical infrastructure to enhance central administration, teaching and research</i></b>	
Activity 1: Project Vehicle 2 (18-seater Bus)	Procurement of 1 Bus for conveying students and faculties for effective coordination
Activity 2: Digital security for the Centre	Procure full Digital security for the Centre
Activity 3: Annual subscription and management of Learning Management Software for teaching and learning	Annual subscription and mgt of website, learning management software, zoom and cloud subscription for remote teaching and learning in ACE-PUTOR
Activity 4: Procure Laptops for administrative and academic use	Procure laptops 4 laptops for administrative and academic use
Activity 5: Alternate Power: 60KVA Generator with installation in the Centre	Procure 60KVA backup power supply to support the existing 150KVA Generator in the Centre
Activity 6: Split air-conditioners	Procure additional 14 units of 1.5HP Split Air-conditioners to complement what has already been provided in large classrooms, restaurant and laboratories in the Centres
<b>Action 2: Enhance and Sustain academic programmes in the Centre</b> <b>DLI Action:3 (Quantity of students with focus on gender and regional</b>	
<b><i>Sub-Action 2a: XXX</i></b>	
Activity 1: Curriculum review/Development workshop involving regional/International partners for new Short Courses, Masters and PhD Programme Curricula	Allow for ACE-PUTOR curriculum review committee to update student handbook, committee work at the disaggregation of the MSc programme curriculum for midwifery and child health nursing, development of new curriculum for PhD in Public Health Nursing, organise 3 curriculum review/development/implementation workshop
Activity 2: Revision and production of academic materials, students' handbook, manuals, examination materials, Stationeries,etc.	Produce academic materials, students' handbook, manuals, examination materials, Stationeries,etc.
Activity 3: Scholarship (40 Students)	Award 40 new scholarships to postgraduate students to undertake postgraduate education in the PUTOR's ecosystem, pay 2023/2024 annual fees for exiting PhD candidates, support postgraduate students participation at conferences/seminars/workshops for sessions 2023/2024
<b>Sub Action 2b: Enhance Students' Welfare</b>	

Activity 1: Accommodation and welfare for 30 regional students	Secure and upgrade spaces for accommodation to be used by 30 regional students in the ACE-PUTOR ecosystem, provide for the safety and welfare of these regional students
Activity 2: Student lunch and entertainment during training activities	Provision of lunch and entertainment to students and staff during lectures and other training activities
Activity 3: Student Graduation Ceremony	Year 2024 Graduation Ceremony for succesful Masters and PhD students
<b>Sub Action 2c: Faculty and staff development and exchange</b>	
Activity 1: Support 6 visiting/adjunct instructors scholars, seminars, etc.	Award 6 slots to visiting scholars to participate in students' training, Attend conferences/seminars/workshops; Communicate research findings; Students/Faculty development, host visiting scholars, Research and innovation and publicity
Activity 2: Attend short courses by project technical team, Support participation in trainings organized by the AAU/NUC and Support participation at Workshops/Conferences	ACE Technical Team to attend AAU meetings and training activities as well as other continuing professional development activities organised by professional bodies
Activity 3: Staff training on procurement, social safeguard, translational research, innovation	
<b>Action 3: Enhancing Quality of Education and Research\DLI Action:4 (Quality of Education &amp; research through international accreditati</b>	
<b>Sub Action 3a: Support student research</b>	
Activity 1: Support for students using external laboratories for their research	Laboratory support for students who are condcuting research outside the Centre and University's research facilities
Activity 2:Organise 2024 Public Health & Toxicological Research Fair	Organise 2024 Public Health & Toxicological Research Fair for all postgraduate MSc and PhD candidates in the Public Health Training Ecosystem in the University of Port Harcourt
Activity 3: Research support to PhD Research field/bench work	Provide research support to 30 national and regional PhD students in the PUTOR's ecosystem to support conduct and dissemination of their research findings
<b>Sub Action 3b: Teaching and Research Infrastructure</b>	
Activity 1: Books and hard copy journal subscription for the PUTOR Library	Procure at least 500 volumes of books and subscribe to 10 journals and periodicals

Activity 2: Modern Animal House with Battery Cages	Construct the animal house with battery cage with modern facilities
Activity 3: Construction of Guest House within the ACE-PUTOR Compound	Construction and furnishing of 18-room guest house within the permanent facility of ACE-PUTOR
Activity 4: Provide additional equipment for the PUTOR's building	Procure and install GCMS for the new facility for ACE-PUTOR

Activity 5: Complete installation, commissioning and training of major equipment transferred from 2023 procurement exercise

Complete the acquisition of major equipment like the Atomic Absorption Mass Spectrometer, Randox Evidence Analyser, Chemistry Analyser,

**Action 4: Enhancing Relevance of Education, Applied Research and Innovation\DLI Action: 5 (Relevance of Education and Research thro**

**Sub Action 4a: International Programme Accreditation**

Activity 1: Conclude International Programme Accreditation for Master of Public Health Programmes with APHEA	Carefully conclude the international institutional accreditation of New Master of Public of Public Health programs in ACE-PUTOR Ecosystem with APHEA
Activity 2: External certification for the laboratories in ACE-PUTOR	Carefully conclude the certification for the toxicology and environemntal (public) health laboratories in ACE-PUTOR

**Sub Action 4b: Organising Short Courses**

Activity 1: Organise quarterly short course on grantsmanship, research entrepreneurship as well as specialised training in public health, toxicology, nursing	Support implementation of DLR 5.3 through hybrid training on intellectual property, technology transfer, innovation and entrepreneurship and patenting. As well as orgnaise short courses for professionals
Activity 2: Organise second edition of the West African Toxicological Training School	Fund the implementation of a 5-day intensive training on toxicology for professionals in the West African Sub-region in Freetown

**Sub Action 4c: Support entrepreneurship and innovation ecosystem**

Activity 1. Promote innovation and Entrepreneurship studies at undergraduate and postgraduate levels in the University	Support the production of training resources for innovation/entrepreneurship for undergraduate and postgraduate students in the university
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Activity 2: Support Entrepreneurship, Innovations and Development of Patents	Create, encourage, support at least 2 innovations and patents
Activity 3. Sustain implementation of Centre Institutional Seed grant	Support the development of a policy on centre institutional seed grant and award of 5 seed grants of \$2,000 each to deserving recipients as approved in the Centre's DLR 5.3 formulation
Activity 5. Support conduct of institutional annual innovation week	Plan and implement 2023 annual innovation week in the university and provide an award of \$4,000 to winner of the 'innovator of the year' award
Activity 6. Develop testing facility for local innovation	Plan and establish one fully functional testing facility for local innovations in the Centre
Activity 7. Support the organisation of the faculty consulting business development office	Ensure the functional faculty business consulting office and mentoring programme for start-offs in the University of Port harcourt
<b>Sub Action 4d: Support Dissemination of Research Outputs</b>	
Activity 1: Support International Research Publication with National Partners	Sponsorships and support for research publications with national partners
Activity 2: Support International Research Publication with Regional/International Partners	Sponsorships and support for research publications with regional/international partners
Activity 3: Support the Journal of Public Health and Toxicological Research, support the Port Harcourt Medical Journal and The Nigerian Health Journal	Support editorial processes and facilitate indexing with reputable indexing systems, resolve current challenges with Port Harcourt Medical Journal
Activity 4: Online repository for research outputs	Maintain the effective communication and dissemination of the research outputs of studies conducted by the centres and make it easy for
<b>Sub Action 4e: Students and Staff Internship and Exchange</b>	
Activity 1: Plan and Organize Merit-based Local & International Staff Exchange for 3 Staff	Develop proper plan and implement local/regional/international faculty exchange and capacity building in critical areas including educational pedagogy, curriculum development and other technical skills for 5 staff

Activity 2: Plan and Organize Merit-based Local/Regional Internship Placements for 60 Students	Continue implementation of local/regional/international internship for 30 students
Activity 3: Hosting of members of the International Scientific Advisory Board, Expatriates & Experts from the diaspora and partners' institutions	Provide support for 4 exchange between diasporas and academic partners
<b>Action 5: Communication/DLI Action 1-7</b>	
<b>Sub Action 5a: Communication strategy</b>	
Activity 1: Support Centre's Communications Strategy'	Host 20 meetings and support activities of the strategy formulation committee to define main objectives, key messages, intended publics, branding and visibility guidelines, communication channels, detailed communication activities and indicators to track implementation of the objectives and the performance of activities outlined. Also include engagement with the AAU
<b>Sub Action 5b: Implement Communication Strategy</b>	
Activity 1:Regular Website updates	Update links to the website. Weekly update of PUTOR's website with news, originally generated articles, success stories, alumni/student focused articles, stories written from research works etc.
Activity 2: Regular update of social media platforms. (Centres without Social Media accounts should create them)	Update social media accounts. Support verification of social media accounts, support paid social media advertising
Activity 3: Media engagement	Engage mainstream media to further disseminate centre's output/ success stories- sharing compelling articles with local and international media.
Activity 4: Production of communication materials- newsletters, brochures, factsheets, infographics, videos, engaging images (photo repository/image bank)	Produce 12 newsletters that highlight success stories, key activities, calls for applications and events of the centre.
Activity 5: Procure communication systems for Board Room, Classrooms and Video conferencing room	Procure effective communication system for all classrooms, and meeting rooms in the Centre
<b>Action 6: Enhance Fiduciary Activities in the University/DLI Action 6</b>	
<b>Sub Action 6a: Enhance fiduciary activities</b>	

Activity 1: Fiduciary Reporting, Audit and Procurement Support	Support training and information systems upgrade for the finance, internal audit department, procurement units to enhance timely reporting
<b>Sub Action 6b: Improve efficiency in administrative and other activities</b>	
Activity 1: Procurement/Accounting and Administrative Software/Training	Procurement/accounting/administrative Software to manage ACE-PUTOR inflow and out flow goods and services
<b>Action 7: Create Institutional Impact/DLI 7</b>	
<b>Sub Action 7a: Digital Infrastructure</b>	
Activity 1: Enhance digital infrastructure and networking – university-wide electronic management information system and learning management system-NgRENs	Annual subscription to NgRENs for ICT equipment, journal subscription necessary for the running of the Center, collaborating faculties and University
Activity 2: Fund the development of a navigational software and mapping of relevant structures in the university	Ease of navigation around the university, improve efficiency in administrative processes in the University
<b>Sub Action 7b: Support domestication of the University Sexual Harassment Policy</b>	
Activity 1: Support Implementation of Sexual Harassment Policy and counselling services in the University	Support ongoing sensitization activities and implementation of the sexual harassment policy of the university
<b>Sub Action 7c: International Institutional Accreditation</b>	
Activity 1: Conclude International institutional accreditation	Conclude international institutional accreditation with QAA-Global
<b>Sub Action 7d: Enhance University Image &amp; Accessibility</b>	
Activity 1. Video tour documentary of the entire University	Public relation and virtual marketing of the University for enhanced visibility
Activity 2. Establishment and management of UNIPORT Graduate School Portal	Establishment of an electronic database of alumni that would be used to track alumni/graduate destinations, achievements, boost UNIPORT foundation and collaboration with alumni and the image of the university
<b>TOTAL</b>	





			106,500						
						2,000			
		3,000		1,000					
				5,000					
				15,000					
		8,000							
ization)									
					1,000				1,000
				1,000			1,000		
							20,000		

		2,000		1,000			
	1,500	1,500	1,500	1,500	1,500	1,500	1,500
			3,000		3,000		4,000
		5,000				10,000	10,000
		5,000					
<b>on, research publications and improved teaching and research infrastructure)</b>							
		5,000		5,000			5,000
			3,000				
		15,000				15,000	
			3,000		500		500

		20,000		10,000			
		30,000	30,000	30,000	60,000		
		180,000					
	175,000						

ough externally generated revenue, internships, and entrepreneurship)

						15,000	
		10,000		5,000			

			1,250			1,250	
			25,000				

						10,000	
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					10,000		
			1,000				10,000
		30,000			60,000		20,000
	1,000				10,000		
		2,000				5,000	
			5,000				
	5,000				1,000		1,000
						1,000	
	6,000					6,000	

		5,000				5,000	
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		500		500			500
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		500			500		
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		15,000					

			1,000			1,000				
			5,000							
					100,000					
			25,000							
					1,000					
		5,000		75,000						
				10,000						
			10,000							
-		214,000	452,750	225,250	-	235,750	138,250	95,500	-	61,000

		2023 Q4				Milestone/Output
Aug	Sep	Oct	Nov	Dec		
1,250	1,250	1,250	1,250			Timely and accurate implementation of project plans together with timely achievements of DLIs. At least, 4 Minutes of meetings/list of attendance for management committee, 2 for steering committee, 2 for academic board, 1 for sector advisory committee and 12 reports on management's engagement with stakeholders
1,500	1,500	1,500	1,500	1,500		Coordinated and efficient service delivery
1,000						Production of the ACE-PUTOR Strategic Business feasibility reports, business plans, business set-up
5,000	5,000	5,000	5,000	5,000		Number of joint projects executed; number of industry-based faculties; external revenue generated
		45,000				WB and AAU biannual workshops attended - Center Steering Committee equipped and updated with current practices, WB, AAU guidelines, discussions and review of progress reports.
1,000	1,000	1,000	1,000	1,000		NUC meetings and trainings attended - Center leadership equipped with relevant updates for project implementation

							This will ensure better coordination of national and regional students and faculties
							Enhance Digital security for all 54 systems in the centre and the centre's website
1,000							Effective education management system and effective management information systems in collaborating faculty and colleges.
							This will enhance the efficiency of administrative staff and would support the delivery of lectures
							Uninterrupted power supply. This will support effi
							Improve learning environment in the Centre
							Enhance capacity of new and old faculties in delivering the M.Sc. and PhD Programme Curricula for research and innovation excellence. Organise curricula benchmarking and alignment to ensure the training of students that that contribute to solving real world problems and compete anywhere in the world
			1,000				Copies of academic materials, students' handbook, manuals, examination materials, Stationeries,etc.
20,000			10,000				Scholarships awarded, Excellence in research and education.



			2,000			Regional Student accommodation and upkeep
1,500	1,500		1,500	1,500	1,500	Number of onsite students' lecture for which lunch was provided
			2,000			Industry ready Graduates able to profer real world solutions and compete with their peers anywhere in the world
						Support provided to enhance excellence in research and education.
10,000	10,000			5,000		Short courses, AAU meetings, Conferences and trainings attended- Center leadership equipped with relevant updates for project implementation. Attendance certificates, Minutes of meetings, etc.
	10,000					Build the capacity of core staff of the Centre for the sustainability of the centre Post-ACE IMPACT
						laboratory support for students, modern laboratory equipment, reagents, and process in the temporary structure.
						Showcase PUTOR's research and community intervention activities and sustainable impact.
						Beneficiaries who received these support and have concluded their research
			500			Copies of books and volumes of journals and periodicals

						Completed Animal House for the Centre
						Fully furnished 18-room guest house in the ACE-PUTOR compound
						Fully furnished and equipped PUTOR building
						Fully furnished and equipped PUTOR building
						Master of Public Health Programmes accredited by international accreditation agencies
						Improve patronised and assure quality of laboratory processes in the Centre
	1,250				1,250	Have well trained staff and academics with award winnings grant writing skills, research entrepreneurship and patents
						Build the capacity of professionals in the West African Subregion on identifying and managing toxicological risk
						Development of new curricula and upgrade of existing curricula at undergradaute and postgraduate levels

10,000						Have well trained entrepreneurs with sound innovations and patents
						Approved policy on seed grant. Details of recipients of seed grant
	6,000					Appointment of committee for the organisation of the innovation week,. Advert for the innovation week, implimentation of the innovation with reports on proceedings, award of innovator of the year
						Functional testing facility developed in the university and beneficiaries of the functional testing facility in the university
4,000						office set up, deployment of human resources, record of consultations

	2,000			5,000		Number of publications accepted with national partners
5,000				5,000		Number of publications accepted with regional/international partners
			1,000			New Journal of Public Health and Toxicological Research Established and existing journals enhanced in terms of visibility, availability and
	1,000					Visible page/ tab on centre's website outlining the various research undertaken byPUTOR

	6,000					Number of staff benefited from focused training, exchanges and certification
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						Produce a well acceptable plan and implementation for local/regional/international internship, students' placement
			5,000			Globally acceptable research, curricula, innovations and patents. Strategic partnership for sustainability
			500			One (1) communications strategy Quarterly action plan in line with the communication strategy
	1,000					Active website links. Monthly update with latest information (at least three posts per month) . Annual revamp of website
	500				500	Minimum of 3 posts weekly. Use analytics to track social media engagements
	500					At least 1 mainstream feature quarterly.
	500					Production of quarterly/ bi-annual newsletters (depending on the centre's output) One (1) factsheet One (1) brochure Image Repository
						6 Nos Conference and board room 50 Nos speakers, microphones, 4 amplifiers, installation

	1,000				1,000		Strong Fiduciary reporting, internal audit and procurement systems
							Tracking spending, approval comments and location of items
							effective communication, research, learning and data management within the Centre, collaborating faculties and the University
							Functioning paper-less administrative processing systems within the University
1,000				1,000			Strong Sexual Harassment policy implementation in the University
							Correction of gap areas following institutional improvements and final accreditation by QAA
							Video documentary of the University
							Functional database of all Alumni of the University of Port Harcourt, their destination, activities and contribution to their Alma Mater
<b>62,250</b>	<b>50,000</b>	<b>-</b>	<b>77,250</b>	<b>21,250</b>	<b>16,750</b>	<b>-</b>	<b>-</b>

<b>If NEW, Provide Justification</b>	<b>Estimated Budget(\$)</b>	<b>Estimated Revenue (\$)</b>	<b>Contribution from Partner (\$)</b>	<b>Person Responsible</b>
	<b>10,000</b>	100,000		Centre Leader
	<b>18,000</b>	0		Centre Leader
This would commence the transition from the current funding cycle to ensure the activiteis and gains of the ACE IMPACT Project is sustained	<b>6,000</b>		10,000	Centre Leader
Implement objects in the memorandum of understanding that will strengthen project/ sign new MOUs	<b>60,000</b>	300,000	100,000	Centre Leader/Partnership Coordinator/ M&E
	<b>90,000</b>	0		Centre Leader
Need to attend project facilitation trainings/meetings organised by the NUC	<b>12,000</b>	0		Centre Leader

Effective transportation and logistics for Centre administration and students	<b>106,500</b>	0		Procurement
It would improve the security of the centre's digital infrastructure and learning	<b>2,000</b>	0		Procurement
	<b>5,000</b>	0		Procurement
Need for laptop for administrative and academic tasks at the Centre	<b>5,000</b>	0		Procurement
This will enhance efficient and effective utilization of infrastructure together with routine activities and processes	<b>15,000</b>	0		Procurement
This will enhance teaching and learning in the Centre	<b>8,000</b>	0		Procurement
This will enhance our patronage and help meet logistics for preparation of curricula documents	<b>2,000</b>	0		Centre Leader
	<b>3,000</b>	0		Centre Leader
	<b>50,000</b>	40,000		Centre Leader

	<b>5,000</b>	0		Centre Leader
Improve learning during face to face prolonged lecture contact hours	<b>18,000</b>	0		Centre Leader
This gives an opportunity of showcasing motivating narratives of excellent performance of students and provide publicity for the Centre	<b>2,000</b>			Centre Leader
	<b>7,000</b>	0	50,000	Centre Leader
	<b>50,000</b>	0		Centre Leader/ M / E
	<b>15,000</b>			
This will help produce high performing students able to utilize new laboratory equipment/supplies	<b>15,000</b>	0	4,000	Centre Leader
Involvement of all sector, industries and academic partners, establish the presence and impact of the center within the university, state, nation and region	<b>3,000</b>	0	3,000	Centre Leader
Supporting PhD candidates to embark on novel and original research	<b>30,000</b>			Centre Leader
To ease learning challenges, enhance access to print literature/ Preference for use of ACE-PUTOR library by students and faculty for	<b>4,500</b>	0		Procurement



To have a well completed building for PUTOR animal house to aid learning and research	<b>30,000</b>	0		Procurement
To create a conducive environment for visiting faculties and international students as well as provide rental revenues for the centre's sustainability	<b>140,000</b>	300,000		Procurement
To improve teaching and learning in the Centre of excellence	<b>180,000</b>	300,000		Procurement
To improve teaching and learning in the Centre of excellence	150,000	300,000		Procurement
Improve relevance of training curricula for local and international students	<b>15,000</b>			Centre Leader
Important contributor to the sustainability of the Centre	<b>15,000</b>			Laboratory Supervisor/Facility Manager
Improve the resourcefulness of staff and academics in UNIPORT and beyond	<b>5,000</b>	5,000	5,000	Centre Leader/M&E
Improve collaboration between PUTOR and partners	<b>25,000</b>			Short course coordinator
enhance knowledge and competency of undergraduate and postgraduate students on entrepreneurship, innovation, development of patents and intellectual properties	<b>10,000</b>		10,000	

Guarantee support of entrepreneurship, innovations and patents	<b>20,000</b>	100,000	30,000	Centre Leader
Inspire entrepreneurship among in the Centre and University	<b>11,000</b>			
This event will showcase innovations in the centre and university and would encourage participants to translate research findings into products and services that can be patented	<b>6,000</b>			
This would support validation of inventions by innovators in the university	<b>110,000</b>			
improve the capacity of staff and students on start-ups and spin-offs	<b>15,000</b>			
Need for research/ publications into new areas of knowledge in partnership with national partners	<b>14,000</b>	30,000	15,000	Applied Research Coordinator
Need for research/ publications into new areas of knowledge in partnership with regional/international partners	<b>15,000</b>	45,000	10,000	Applied Research Coordinator
dissemination of scientific findings	<b>8,000</b>			Centre Leader and Editor-in-Chief
To highlight and make visible the research output from PUTOR	<b>2,000</b>			Centre Leader, Communication Officer,
Have a well robust design and development plan for local/regional/international internship and staff placement	<b>18,000</b>	8,000	10,000	Centre Leader

Have a well robust design and development plan for local/regional/international internship and student placement	<b>10,000</b>	30,000	40,000	Centre Leader
Enhance networking and knowledge transfer	<b>10,000</b>		50,000	Centre Leader
To streamline and provide guidance to centres' communication and visibility activities.	<b>2,000</b>			Centre Leader
	<b>2,000</b>			Centre Leader, Communication Officer, Head of IT Unit
To promote visibility of the centres activities and quick updates/engagement with stakeholders, including students – both existing and potential	<b>2,000</b>			Centre Leader, Communication Officer, Head of IT Unit
To reach out to key stakeholders and the public for enhanced visibility	<b>1,500</b>		15,000	Centre Leader, Communication Officer, Head of IT Unit
To increase awareness on centres activities to all stakeholders	<b>1,500</b>		5,000	Centre Leader, Communication Officer, Head of IT Unit
To improve communication during meetings and training	<b>15,000</b>			Procurement Officer

To ensure ease of project financial management and procurement processes. This will aid in achieving the goals of the Center	<b>4,000</b>	100,000		Centre Leader
For internal monitoring of purchased items and distribution	<b>5,000</b>		5,000	Procurement
This will aid effective communication, research, learning and data management within the Centre, collaborating faculties and the University	<b>100,000</b>	100,000	50,000	Centre Leader/ Director ICTC
This boosts institutional impact and improves efficiency in the university's administrative management system	<b>25,000</b>	0	15,000	Centre Leader/ DVC R&D
The centre supported the development of the sexual harassment policy of the university. This fund will support the dissemination and implementation of the launched policy	<b>3,000</b>	0	5,000	Centre Leader/ Director, Youth Friendly Centre
This would enhance the quality improvement drive of UNIPORT	<b>80,000</b>	200,000		Centre Leader/ Vice Chancellor
Improved intangible (reputation) asset of the University	<b>10,000</b>	0		Centre Leader/ Vice Chancellor
Improvement collaboration and boost activities of the UNIPORT Alumni	<b>10,000</b>	0		Centre Leader/ Vice Chancellor
-	<b>1,612,000</b>	<b>1,958,000</b>	<b>432,000</b>	































